EQUALLY SACRED ISSUES



FREEDOM TO BE HEALTHY

Our Values: Health Care for All

The Catholic Church affirms that food and health care are not privileges reserved for the wealthy, but universal rights. Together, we will ensure that quality health care and nutrition are treated as fundamental human freedoms for all of us, no matter the color of our skin, how much money we have, or where we live.

Expand health care for all and end the injustice of medical debt

- Current Reality
 Medical debt is the leading cause of bankruptcy for all people in the U.S.—Black, Brown, and white.
 13% of U.S. adults—and one in five people of color—know a friend or family member who died because they could not pay for needed medical care.
 - Some politicians choose to protect the profits of big private insurance companies, and fail to ensure that everyone, regardless of ability to pay, has access to quality, affordable, culturally-competent health care.
- The 2022 Inflation Reduction Act (IRA) massively decreased health care costs and made the promise of the Affordable Care Act (ACA) a reality.
 - More than 21 million people have affordable health care because of the Affordable Care Act.
 - 41 states have expanded Medicaid, supported by the Biden administration's American Rescue Plan Act.
- Vision Together, we will ensure health care for all, with no exceptions!
- We will maintain affordable health care coverage for millions of people in the U.S., ensure that all states have access to expanded Medicaid, and protect gains like the Affordable Care Act from efforts to erode them.

Make prescription medicines affordable

For decades, Big Pharma corporate executives have bought political influence in order to keep caps off of drug prices. This has allowed the prices of needed medicines to skyrocket—enlarging the profits of Big Pharma while the rest of us struggle to afford the medications we rely on.

- Wins
 1.5 million Medicare patients save over \$750 million per year on insulin due to a price cap of \$35 per month from the Inflation Reduction Act.
 - Starting in 2025, seniors' drug costs not covered by Medicare will be capped at \$2,000 per year.

• Together, we will ensure that we can access the lifesaving medicines we need and hold Big Pharma accountable.

EQUALLY SACRED ISSUES



FREEDOM TO BE HEALTHY

Improve maternal care and end the Black maternal health crisis

Current • The U.S. has the highest maternal mortality rate, for Black, Brown, and white mothers, of any industrialized country. This is due to a bistoria failure of more closed loaders to ensure access to success.

- This is due to a historic failure of many elected leaders to ensure access to quality, affordable, and culturally-sensitive health care, especially for Black and Brown women, and low-income people of all races.
- Wins The 2022 Pregnant Workers' Fairness Act, championed by we the people(!), protects the rights of pregnant workers to safely earn a living while pregnant—and ensures accommodations like the right to use a stool at work and take adequate bathroom breaks.
 - Parents across the country have better access to safe, affordable postpartum care, because the Inflation Reduction Act extended postpartum coverage under Medicaid. Most states have opted into this extended coverage.
- Together, we will invest in adequate health care and financial supports to improve spread these words! • Together, we will invest in adequate health care and financial supports to improve the health of birthing parents and newborn babies, by passing the Black Maternal Health Momnibus Act, which ensures that all new parents—Black, Brown, and white have access to adequate health care.

Make nutritious food accessible to everyone

Current Reality	 In the richest nation in the world, 44 million of us are at risk of hunger, including one in five children. In particular, the need for food assistance is highest in Black and rural communities. In 2023, many GOP members of Congress tried to slash funding for nutrition assistance programs, making it harder for our communities (and especially our children) to have enough healthy food to eat.
Wins	 In 2023, we resisted GOP efforts to gut food security programs with work-reporting requirements. Together, we secured much-needed additional funding to ensure that all women, infants, and children have access to the food they need through the WIC program.
Vision spread these words!	 Together, we will end hunger in America by ensuring robust nutrition funding, including in the Farm Bill, for SNAP, WIC, school meals, senior meals, and the Emergency Food Assistance program.

EQUALLY SACRED ISSUES



FREEDOM FROM HARM

Our Values: Safe Communities for All

Together, we can free all people in our country from the threat of violence, especially gun violence. and create a better, safer and more just America. The Catholic Church insists upon every person's intrinsic worth, dignity, and right to live in safety—no matter the color of our skin, how we worship, or who we love.

Ban the use of AR-15s and other weapons of war

- Reality
- **Current** The National Rifle Association (NRA) buys influence in Congress to relentlessly thwart common-sense gun safety policies that would save lives. They do this so their gun manufacturer members can sell more guns and make more profits.
 - The NRA and their allies in Congress also stoke animosity, pitting Black, Brown, and white people against each other—so that we fear each other, buy more guns, and make them richer. They then spend our money buying even more political influence.
 - Meanwhile, gun violence affects every person in America, undermining our collective sense of safety and freedom. Every day, more than 120 people in the U.S. are killed by guns, twice as many are shot and injured, and countless others are impacted by gun violence.
 - Many of the deadliest mass shootings in the U.S. have been carried out with assault weapons using large capacity magazines designed for use in war to facilitate mass casualties.
 - While federal law requires background checks for gun sales by licensed dealers, this requirement is badly undermined by several loopholes that allow for irresponsible and unsafe sales.
- Wins The 2022 Bipartisan Safer Communities Act provides resources for communities ravaged by gun violence and for school mental health professionals to support student wellness.
 - The Biden-Harris administration established the Office of Gun Violence Prevention to develop a national strategy to end the gun violence epidemic.

• Together, we will keep our communities safe and ensure our children can go to Vision school safely by... spread

- these words!
- Making sure all gun dealers sell only to people who have passed background checks.
- Preventing people who commit domestic abuse from buying firearms.
- Ensuring gun purchasers have completed background checks before taking ownership of a weapon.
- To keep our communities safe, we will ensure our elected leaders pass the Assault Weapons Ban, which was introduced in Congress in 2023 and which the Biden-Harris administration supports.
 - Research shows that when the assault weapons ban was in effect from 1994 to 2004, it reduced the likelihood of mass shooting fatalities by 70 percent.
 - The several states that have enacted prohibitions on assault weapons and highcapacity weapons experience mass shootings at less than half the rate of states without restrictions.

EQUALLY SACRED ISSUES

FREEDOM FROM HARM



Invest in safe communities for everyone, no exceptions

Current Reality	 The U.S. criminal-legal system has failed to protect all communities equally and justly. For too long, the system has invested in policing and militarization, instead of the programs that create actual safety and stability and address our communities' real needs. Some politicians use hateful rhetoric that spurs hate crimes against people based on their race, faith, gender, or sexuality. They do this to divide us, hoping we won't be able to join together and intervene when those politicians try to consolidate power or take away our health care, housing, education, and more. Over a dozen states have enacted anti-LGBTQ+ laws that violate our most basic values and freedoms. These laws fuel hatred, and make our communities less safe for everyone.
Wins	 To implement the 2022 Bipartisan Safer Communities Act, the Biden-Harris administration provided community funding to break cycles of generational violence and expand vital mental health services. President Biden signed an Executive Order Advancing Equality for LGBTQI+ Individuals after Congress failed to pass the Equality Act. The Biden-Harris administration also launched a new LGBTQI+ Community Safety Partnership in 2023 to make our communities safer for all by providing safety training, supporting health care workers, promoting the reporting of hate crimes, and building partnerships to address hate-fueled violence.
Vision spread these words!	 Together, we will keep our communities safe through investing in violence interruption programs, behavioral health treatment, and supportive housing options. We will ensure that our young people have access to after-school enrichment, mentorship, and employment opportunities. We will ensure that no person—Black, Brown, or white—is targeted by harmful police practices because of the color of their skin or where they live. Together, we will protect all people—Black and white, gay and straight, native-born

and immigrant—from discrimination to ensure we all have access to employment, housing, credit, education, and more.

EQUALLY SACRED ISSUES

FREEDOM TO PARTICIPATE IN A VIBRANT DEMOCRACY



Our Values: Democracy

No matter where we live, the color of our skin, or how much we make, we the people know that for democracy to work for everyone, it must include everyone. Catholic teaching affirms that every person has the freedom, right, and responsibility to cast a ballot and to join in shaping our society for the common good—so that everyone can thrive, no exceptions.

Protect and expand the freedom to vote

Current Reality
Some politicians try to make it harder for us to vote, because they know that their policies do not serve the common good and do not have the support of the people—Black, Brown, or white. They attack our freedom to vote so that they can pass economic policies that line their pockets at our expense.
These politicians use false claims and scare tactics to justify further restrictions on voting. Laws that make voting harder often target Black, Brown, Native American, and low-income voters.
17 million voters have been taken off voter rolls since the Supreme Court's 2016 decision in *Shelby v. Holder*. And, since 2020, dozens of states have passed laws further restricting access to the ballot.

• We know that when we the people vote, we deliver good jobs, health care, and funding for infrastructure, schools, resources for our communities, and more.

- Wins
 The Biden-Harris administration issued the Promoting Access to Voting Executive Order, directing all federal agencies to make voter registration and credible election information more accessible for millions of people, including many communities historically excluded from the political process.
 - The Executive Order also strengthened voting access for people in prisons and jails in states where they are eligible to vote.
 - States have restored voting rights to 2 million formerly incarcerated citizens, demonstrating national momentum to reform laws that disproportionately disenfranchise Black, Brown, and low-income people.

Vision • Together, we will protect our freedom to vote by ensuring that Congress passes:

spread these words!

- The John Lewis Voting Rights Advancement Act, to ensure that no state or locality can deprive any of us of our freedom to vote.
- The Democracy Restoration Act, to ensure all voting age citizens can vote following incarceration.

 The Native American Voting Rights Act, to allow tribes to determine things such as the number and location of voter registration sites, polling places, and drop boxes on their reservations, and to require states to accept tribal ID as voter identification.

• The Automatic Voter Rights Advancement Act, and ensure all polling places have sufficient voting machines, poll workers, and other resources to avoid long lines.

spread these

words!

EQUALLY SACRED ISSUES



FREEDOM TO PARTICIPATE IN A VIBRANT DEMOCRACY

Make our democracy responsible to the people, not to money

	•	A few ultra-wealthy people try to drown out the voices of ordinary Americans by pouring
Reality		unlimited money ("dark money") into political campaigns, enabled by the 2010 <i>Citizens</i>
		United Supreme Court decision.

- They buy this political influence to push narratives that divide us and distract us from their power-grabs.
- This is why many politicians who do not represent the interests of ordinary people get elected.

Vision • Together, we will ensure Congress passes the Freedom to Vote Act to:

- Protect our elections from anti-voter efforts, election denial tactics, and gerrymandering.
- Shore up campaign finance transparency to counteract the undue influences of dark money.
- Give the Federal Election Commission's nonpartisan staff the authority to conduct meaningful investigations to keep our elections fair.
- We will also ensure Congress passes the Disclose Act to require organizations that spend money in elections, including Super PACS, to disclose high-dollar donors and make our elections transparent to all.

Free our democracy from violent language and threats

Cur Rea	rent lity	Our democracy relies on freedom from political violence and intimidation. Yet, some politicians encourage violence and abuse against people who disagree with them, trying o scare voters off. Election workers and public elected officials, especially Black and Brown officeholders, increasingly face abuse and threats of violence. Such threats constrain how officeholder interact with constituents and what policies they feel safe to support. It makes povernment worse for everyone and is anti-democratic.	2
Wii	ns	ince the January 6, 2021 attack on the U.S. Capitol, numerous elected officials have tepped up to condemn the use of violent language and threats of violence, promote officeholder safety, and commit to the peaceful transition of power. The passage of the 2022 Electoral Count Act has made it harder for any presidential andidate to pressure public officials and for Congress to overturn a presidential electio	on.
Visi spre thes	ad e	Together, we will continue to reject candidates who use violent language. We will protect local election officers and poll workers from harassment and intimidation by ensuring that Congress passes the Freedom to Vote Act.	on

EQUALLY SACRED ISSUES



FREEDOM TO LIVE ON A HEALTHY PLANET

Our Values: Climate Justice

The Catholic faith calls us to care for our common home. No matter where we live or what's in our wallets, we all want the freedom to breathe clean air, drink safe water, and live in healthy communities—for ourselves and for future generations!

Invest in a sustainable future instead of fossil fuel corporations

Current Reality	 As Pope Francis has warned, climate change threatens the entire world's population. Coal, oil, and gas are by far the largest contributors to climate change. Fossil fuel executives know this, so they buy political influence and push disinformation campaigns and false or misleading climate "solutions." Some oil, gas, and utility corporations are poisoning our air, land, and water while raking in huge profits—at the expense of our planet, our health, and our children's futures. Yet, Big Oil receives billions of dollars in federal tax breaks and subsidies, slowing our ability to address the climate crisis and taking money from things like education, housing, and health care.
Wins	 On its first day in office, the Biden-Harris administration rejoined the Paris Agreement, an international agreement to avert catastrophic climate change by cutting emissions. The 2022 Inflation Reduction Act (IRA) is the largest investment in climate solutions to date. The Inflation Reduction Act and the Infrastructure Investment and Jobs Act make our communities and planet cleaner, safer, and more sustainable for the future, by funding renewable energy, electric cars and buses, home energy efficiency upgrades, community resilience against natural disasters, lead pipe replacement, oil well cleanup, green manufacturing, and both urban and rural environmental justice initiatives. The Biden-Harris administration launched the American Climate Corps to train young adults for clean energy jobs.
Vision spread these words!	 Together, we will elect leaders who care about our futures, and who will end tax subsidies to fossil fuel corporations and oil and gas leases on federal public lands. We will ensure that our elected officials resist repeated threats by the GOP House majority to unravel the Biden administration's progress in making our country more sustainable. And, we will elect leaders who will strengthen renewable energy industries and jobs, so that we can become a responsible, sustainable economy that is just, honors the dignity of creation, and meets our needs—today and in the future.

EQUALLY SACRED ISSUES



FREEDOM TO LIVE ON A HEALTHY PLANET

Ensure clean air and water for everyone

- **Current** The harms of climate change and ecological degradation—like extreme heat, flooding, Reality and bad air guality—impact all of us, especially Black, Brown, Indigenous, and lowincome communities. Rollbacks in federal regulations have let some industries build toxic waste sites and factories that pollute in Black, Brown, Indigenous, and low-income neighborhoods for decades. This has caused harmful and even deadly health outcomes. • For example, Black Americans are nearly four times as likely to die from exposure to pollution than white Americans, and Black children are twice as likely to suffer from asthma as white children, due to greater exposure to poor air guality and pollutants. • Black and Brown children are also more likely to be exposed to lead from paint and aging, neglected water systems, as happened in Flint, Michigan. Wins The Biden-Harris administration's Environmental Protection Agency reinstated critical protections previously removed by the Trump administration. It updated national air quality standards to make our air cleaner and safer to breathe, and strengthened regulatory limits on toxins and mercury pollution, which is especially harmful to
 - pregnant people.
 The 2021 Infrastructure Investment and Jobs Act provided \$15 billion to replace lead service lines, finally allowing children to be free of lead exposure and its catastrophic health consequences.
 - The Biden-Harris administration finalized the first-ever National Drinking Water Standard, which protects 100 million people from PFAS pollution (a group of toxic "forever chemicals").
 - The Biden-Harris administration established the Justice40 Initiative, requiring that 40 percent of federal investments related to climate change go to marginalized communities. The Administration also created the White House Office of Environmental Justice, aimed at protecting marginalized communities from environmental harm.
 - Together, we will elect leaders who will invest in projects and protect regulations that give our neighborhoods clean water, air, and homes.
 - We will improve access to safe drinking water for all by ensuring that our elected officials pass the Financing Lead Out of Water (FLOW) Act.

EQUALLY SACRED ISSUES



FREEDOM TO LIVE IN A WELCOMING COUNTRY THAT VALUES DIGNITY AND HUMAN RIGHTS

Our Values: Welcoming Communities

The Catholic Church affirms that we all have a right to migrate to seek a safe and good life for ourselves and our families. Whether we are young or old, we know that our immigration system must value the dignity of all people, and that everyone thrives in a welcoming community—both immigrant and native-born!

Protect the right to asylum and expand pathways to citizenship

Current Administration's rules severely restrict the longstanding U.S. law that guarantees a right to seek asylum. People seeking safety are being stopped at the southern border and held in inhumane conditions, often torn from their families, and subjected to assault, rape, torture, and kidnapping.

- Black, Latino, Asian, Indigenous, disabled, and LGBTQ+ immigrants are attacked, discriminated against, and deported at higher rates than other immigrants. Many are expelled and deported without due process.
- For decades, some leaders in Congress and the White House have blocked much-needed and widely-supported immigration reform that upholds established asylum laws and includes a pathway to citizenship for immigrants who have built their lives in the U.S.
- Some politicians use immigration as a wedge issue. They try to make us fear and blame immigrants for our country's problems, to divide and distract us while they pass policies to favor the wealthy.
- Wins
 The Biden-Harris administration has granted or renewed Temporary Protected Status (TPS) for nearly 700,000 immigrants in the U.S. from 16 countries deemed unsafe because of violence or natural disasters.
 - In 2024, the Administration opened a pathway to citizenship for spouses of U.S. citizens, to allow around half a million people to do basic life things—from accessing health care to coaching their child's soccer team.
 - The Administration also extended the validity of work permits for over 800,000 immigrants whose permits are stuck in backlogs, so that they can work to support their families while going through immigration proceedings.
- Vision
 Together, we will reject fear-mongering, and expand pathways to citizenship for our neighbors without current legal status—who often have lived in the U.S. for decades—so that all of us can finally live in security and safety.
 Together, we will ensure that our leaders in Congress and the White House resist measures.
 - Together, we will ensure that our leaders in Congress and the White House resist measures that undermine the fundamental right of families and individuals to seek asylum in the U.S. fairly and safely.
 - And, we will ensure our leaders protect continued residence in the U.S. and pathways to citizenship for:
 - People in the U.S. from countries in the TPS program, many of whom have lived in the U.S. for years.
 - Young people in the Deferred Action for Childhood Arrivals (DACA) program.
 - Immigrants who have received humanitarian parole.

EQUALLY SACRED ISSUES



FREEDOM TO LIVE IN A WELCOMING COUNTRY THAT VALUES DIGNITY AND HUMAN RIGHTS

Support welcoming communities

• Immigrants are an important part of our families and communities. A quarter of U.S. children have at least one immigrant parent.

- Our economy relies on immigrants. In the last 15 years, immigrants have contributed \$124 billion to our economy and were key to the rebound of the U.S. economy after COVID.
- Yet, some politicians scapegoat immigrants and falsely tell us that we can't have enough jobs or resources in our communities for everyone. This xenophobia creates a culture of fear and scarcity that hurts us all.
- Many immigrants, including people who have lived here for decades and know no other home, continue to face discrimination and legal barriers in accessing health care, education, legal protections, and more.
- The Biden-Harris administration's 2024 budget for the Shelter and Services Program included funds to support welcoming communities and help cities and states meet the needs of newly arrived people and families.
 - The Biden-Harris administration issued needed regulations to:
 - Overturn Trump administration policies that punished eligible immigrants for receiving federal benefits for which they were legally entitled.
 - Provide protections for temporary migrant workers, especially farmworkers, and accountability measures for employers who violate their rights.
 - The Administration also expanded access to health care to over 600,000 DACA recipients.
- Together, we will ensure our elected officials invest in welcoming communities—at our borders and across our nation—to protect the dignity of immigrants and the communities that welcome them and provide resources to improve life for all of us, no matter where we were born.

EQUALLY SACRED ISSUES 2024

FREEDOM TO CARE FOR OURSELVES AND OUR FAMILIES



Our Values: Tax Justice

Catholic teaching promotes the dignity of work and the rights of all workers, whether Black, Brown, or white. Together, we will create an inclusive economy that places people over profit and ensures that we all have what we need to thrive.

Ensure the wealthy pay their fair share to promote the common good

Current • The Trump administration used the tax system to grow the pockets of the wealthy and corporate executives, at the expense of the rest of us, with a 2017 bill that:

- Reality
- Gave handouts to big business by slashing corporate tax rates from 35% to 21%.
- Adjusted tax rates to reward the richest taxpayers, so that individuals with incomes over \$4 million per year get an annual tax cut of \$175,000—more than 2.5 times the average family's annual income!
- Further reduced the capital gains tax rate, so that wealthy investors pay a much lower rate than ordinary workers whose income comes from hard-earned wages.
- Increased the federal deficit by \$2.7 trillion.
- The wealthy pay far less on their unearned income than the average worker pays for their earned wages. Salaries for big corporate CEOs have skyrocketed to over 300 times the average worker's salary.

Wins After the 2017 Trump administration tax cuts, designed to benefit the rich, the Inflation Reduction Act (IRA) made some progress in holding the wealthy and corporations accountable with:

- Establishment of a 15% minimum corporate tax.
- Curbs on the carried interest loophole, to fairly tax private equity and hedge fund profits as income.
- A 1% excise tax on stock buybacks.
- The Inflation Reduction Act also included long-overdue funding increases to the IRS to:
 - Step up enforcement on wealthy tax evaders.
 - Improve services for ordinary taxpayers.
- Vision

spread these words!

- Together, we will ensure that our country's resources serve the common good—our health care, education, food, housing, and more—with a wealth tax on the inherited and accumulated assets of the super-rich.
- We will ensure our elected officials hold the line against leaders in Congress who seek to defund the IRS to protect wealthy tax evaders and to repeal the free-file tax filing system.
- We will elect representatives who will pass provisions called for by the Biden-Harris administration, such as:
 - A minimum 25% tax rate on the richest individuals whose wealth exceeds \$100 billion, so that their tax rates look more like those of middle-class working families.
 - Eliminating loopholes that allow the very rich to avoid paying what they owe in inheritance taxes.
 - Raising the corporate tax rate and eliminating loopholes, to ensure corporations pay their fair share.
 - Discouraging lavish pay packages for big corporate executives by ending deductions for annual compensation over \$1 million.

EQUALLY SACRED ISSUES





Expand tax credits for working individuals and families

Current Reality	 The U.S. may be the richest nation in the world, but the dismal truth is that our nation's wealth is concentrated among a small, wealthy few. This is largely thanks to unjust tax policies that let a tiny group of ultra-wealthy people hoard our country's resources. U.S. income inequality is the highest of all G7 countries, with the top 10% of households holding nearly 70% of total household wealth and the bottom 50% holding just 2.5%. The wealthiest 1% alone owns one-third of our nation's wealth!
Wins	 With the Biden-Harris administration-led American Rescue Plan Act, Congress passed a one-year, fully refundable Child Tax Credit (CTC) that temporarily cut child poverty in half, to the lowest rate in our nation's history. The Administration launched a free-file tax return filing system to streamline tax filing for nearly all taxpayers and help low-income individuals access the tax credits and other benefits they deserve. Tax reforms since 2020 ensure that no one with an income less than \$400,000/year will pay new taxes.
Vision spread these words!	 Together, we will support families in accessing food, housing, education, and more by: Passing a permanent, universal, fully refundable Child Tax Credit (CTC) to end child poverty. Permanently expanding the Earned Income Tax Credit (EITC) to ensure its availability to all low-wage workers, including young adults, workers over age 65, and workers without children. Together, we will make sure our elected officials ensure that no changes to the tax code raise taxes for low- and middle-income individuals and families, so that we can all have the resources we need to not just get by, but to flourish.

2024 EQUALLY SACRED ISSUES





Our Values: Economic Security

Catholic teaching promotes the dignity of work and the rights of all workers, whether Black, Brown, or white. Together, we will create an inclusive economy that places people over profit and ensures that we all have what we need to thrive.

Guarantee paid leave and childcare support for families

Current Reality	 In 2022, 11.5% of people in the U.S. lived in poverty, including one in eight women and one in six children. Wealthy corporations and their supporters in Congress have blocked efforts to provide paid leave and childcare support, and COVID-era grants for childcare supports have expired. Meanwhile, childcare costs have soared by over 200% in the last three decades. With no nationally guaranteed paid leave, 87% of workers can't take off time to care for a sick child. More than 60% of workers have no paid medical leave, having to choose between pay and time to heal.
Wins	 The Biden-Harris administration's American Rescue Plan Act (ARPA) temporarily reduced child poverty by expanding the Child Tax Credit (CTC) to all low-income families, benefiting nearly 60 million children. The ARPA CTC reduced child poverty by nearly half in 2021! The ARPA also provided temporary paid leave and increased childcare tax credits, increasing hard-working parents' time and ability to care for their children.
Vision spread these words!	 Together, we will elect leaders who will support childcare for hardworking families and pass a permanent, universal, fully refundable monthly CTC, so that they can take care of their kids. Together, we will ensure time to care for ourselves and our loved ones when we get sick, with paid family and medical leave for all workers.

Ensure a living wage and protect workers' rights

	Current Reality	 Wealthy corporations and their protectors in Congress don't want to pay workers a living wage, so they block efforts that would raise the minimum wage and protect workers' freedom to join unions. As a result, the federal minimum wage, which still applies in 20 states, has been \$7.25/hour since 2009. A third of our workforce (44 million workers) makes less than \$17/hour, including 41% of working Black women and nearly 50% of working Latina women.
	Wins	 The Biden-Harris administration has required a minimum wage of \$15/hour for federal contractors' workers and increased the number of workers eligible for overtime protections. The Inflation Reduction Act, Bipartisan Infrastructure Act, and CHIPS Act created 14 million new, good-paying union jobs (including 800,000 jobs in manufacturing and 210,000 in clean energy).
	Vision spread these words!	• Together, we will pass the Raise the Wage Act to increase the minimum wage nationally to \$17 by 2028, so that an estimated 28 million workers can earn a dignified wage and provide for their families.

• **Together, we will strengthen workers' freedom to bargain for fair pay** and end right to work laws by passing the Protecting the Right to Organize (PRO) Act.

EQUALLY SACRED ISSUES





Make housing affordable

Current Reality	 Millions of us face housing insecurity that threatens us with eviction and homelessness. In 2021, nearly half of all renters and 23% of all homeowners spent more than a third of their income on housing. The wealthy have dominated the housing market, with private equity firms buying up single-family homes. Their protectors in Congress block funding for affordable housing. Housing insecurity falls hardest on Black, Brown, and Indigenous people and families, because of decades of housing discrimination, as well as LGBTQ+ youth, the elderly, and survivors of domestic violence.
Wins	• The Biden-Harris administration has allocated \$4.35 billion in funding to build and preserve affordable rental homes and make homeownership a reality for thousands of families.
Vision spread these words!	• Together, we will make the basic right of stable housing a reality for all of us, by ensuring that Congress passes the Biden administration's requests for increased funding for affordable housing, first-generation homebuyers, rental assistance, and people experiencing or at risk of homelessness.

Invest in free education

words!

• Millions of people in the U.S.—Black, Brown, and white—have been saddled with staggering student loan debt. This is a barrier to economic stability for entire generations, and for our nation as a whole.

- Wins
 After the Supreme Court blocked the Biden-Harris administration's robust student loan forgiveness program in 2023, the Administration instead used executive action to reduce debt for 4 million borrowers.
 - The Administration has also invested over \$7 billion in Historically Black Colleges and Universities.

Vision Together, we will elect leaders who will pass legislation to make 2 years of community college free, expand Pell grants, and invest in work training and apprenticeship programs. We will ensure all children receive quality education by maintaining funding for Head Star

• We will ensure all children receive quality education by maintaining funding for Head Start programs that serve 800,000 children, and Title 1 funding for schools that serve 26 million low-income children.